



Massachusetts Water Works Association, Inc.
Policy for an On-Site, Dedicated *Asbestos Cement Worker Safety* Training for
Utility Advantage Program Members
(Adopted by the Board of Directors: September 18, 2022)
(Amended July 30, 2026)

Massachusetts Water Works Association (MWWA) offers Utility Advantage Program (UAP) members the option of hosting the **8-Hour OSHA Asbestos Cement Worker Safety** training for their employees at their location for a cost of **\$3,500**.

This option is intended to provide UAP members with a cost-effective and convenient way to train multiple employees at their own facility. Because the training is conducted exclusively for the host UAP, certain services provided during MWWA's regularly scheduled training programs—including MWWA-issued Training Contact Hours (TCHs)—are not included.

The host UAP may register up to **twenty-five (25) of its own employees** for the training. Up to **five (5) additional employees** may be added for **\$125 per person**, for a maximum class size of **thirty (30) participants**. All participants must be employees of the host UAP.

MWWA Responsibilities:

- Contract with a certified Asbestos Training Provider to conduct the training.
- Invoice the UAP.
- Mail the certificates and wallet cards to the UAP for all employees successfully completing the training, after full payment has been received.
- Notify the Massachusetts Department of Environmental Protection (MassDEP) and the Massachusetts Department of Labor Standards (MassDLS) of the date/location of the course.
- MWWA will **not** provide a proctor for this training. Therefore, TCHs will not be awarded for this training.

The UAP Responsibilities:

- Provide a suitable training room, with tables and chairs for all the participants and ideally audio/visual equipment for the instructor to connect to.
- Submit the names of all UAP employees attending to MWWA in advance of the class.
- Headshots of each employee will need to be taken the day of, or provided to, the Asbestos Training Provider in accordance with the MassDLS requirements for photos on all certificates.
- Provide lunch and refreshments or notify employees that they are responsible for bringing their own food and beverages.

Once MWWA has contracted with the training provider, the UAP host may be responsible for costs associated with cancellation or rescheduling.

Important: Employees who require TCHs for license renewal should register for one of MWWA's regularly scheduled Asbestos Cement Worker Safety Training programs rather than a dedicated on-site session.

Please Note: MassDEP and/or MassDLS may audit the training.