

23000AHF -Environmental Analyst (EA) IV -Bureau of Waste Prevention

MassDEP's mission is to protect and enhance the Commonwealth's natural resources - air, water, and land - to provide for the health, safety, and welfare of all people, and to ensure a clean and safe environment for future generations. In carrying out this mission MassDEP commits to address and advance environmental justice and equity for all people of the Commonwealth, to provide meaningful, inclusive opportunities for people to participate in agency decisions that affect their lives; and to ensure a diverse workforce that reflects the communities we serve.

MassDEP seeks applicants for the position of Environmental Analyst IV (EA IV) Stage I Vapor Recovery Program and Underground Storage Tank (UST) Program. This position is assigned to the Boston office located at 100 Cambridge Street, Boston, MA and will report to the UST and Stage I Vapor Recovery Programs Branch Chief within the Bureau of Air and Waste (BAW).

The incumbent will be responsible for implementing the Stage I vapor recovery program. The Environmental Analyst will be responsible for compliance and enforcement of the program, including issuing and tracking enforcement to non-compliant facilities. The environmental analyst is also responsible for creating compliance assistance materials for the regulated community. The EA IV will provide other support as needed to advance the Department's Stage I and UST programs' compliance and enforcement efforts, including updating guidance, outreach, and training materials, program implementation, data management and technical assistance to the regulated community. The position will also be responsible for data analysis to measure progress and identifying program research, assistance, and regulatory/enforcement priorities and needs.

Specific duties of this position include but are not limited to, the following:

1. Ensure the implementation of the Stage I Vapor Recovery program regulations (310 CMR 7.24), including compliance with applicable laws and standards and oversee regulation amendment promulgation.
2. Train Boston and regional staff on the technical specifications of Stage I Systems including the terms and conditions of the California Air Resources Board (CARB) Executive Orders.
3. Issue Lower-Level Enforcement (LLE) and Higher-Level Enforcement (HLE), determine next steps for cases needing further HLE, and ensure development of compliance and enforcement protocols and procedures.
4. Develop Stage I forms, website materials, and submit protocols to support efficient and effective implementation of amended Stage I Program via upgrades and development of an all-electronic Compliance Manager tracking system.
5. Train other staff on use of the Stage I database including data entry, data quality procedures, tracking, and reporting.

6. Develop and implement compliance assistance, outreach, and training to the regulated community.
7. Provide other support as needed to advance UST program's compliance and enforcement efforts, including field inspections.
8. Analyze program data to prioritize compliance and enforcement activities, evaluate progress enhanced compliance.

Preferred Qualifications and Experience include:

- Familiarity with Massachusetts environmental regulations and policies including the UST and Stage I programs;
- Excellent computer skills, including working knowledge of Microsoft Outlook, Excel, Word, and Access;
- Ability to analyze and critically assess data to drive strategic approaches and outcomes;
- Excellent oral and written communication skills;
- Attention to detail, organization and ability to multi-task;
- Initiative and ability to work independently while also interacting effectively in a team environment;
- Ability to work outdoors in a variety of climate conditions; and
- Prior experience with equipment typically used in UST and vapor recovery systems.

Qualifications -

MINIMUM ENTRANCE REQUIREMENTS: Applicants must have at least (A) five years of full-time, or equivalent part-time, technical or professional experience in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health, of which (B) at least three years must have been in a professional capacity, and of which (C) at least one year must have been in a supervisory, managerial or administrative capacity, or (D) any equivalent combination of the required experience and the following substitutions.

Substitutions:

I. An Associate's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

II. A Bachelor's degree with a major in the field of environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of one year of the required (A) experience.*

III. A Graduate degree with a major in environmental science, biology, chemistry, earth science, environmental health, meteorology, natural science, toxicology or public health may be substituted for a maximum of three years of the required (A) experience and one year of the required (B) experience.*

*Education toward such a degree will be prorated on the basis of the proportion of the requirements actually completed.

NOTE: Educational substitutions will only be permitted for a maximum of one year of the required (B) experience. No substitutions will be permitted for the required (C) experience.

Comprehensive Benefits

When you embark on a career with the Commonwealth, you are offered an outstanding suite of employee benefits that add to the overall value of your compensation package. We take pride in providing a work experience that supports you, your loved ones, and your future.

Want the specifics? [Explore our Employee Benefits and Rewards!](#)

An Equal Opportunity / Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.

The Commonwealth is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.