



CITY OF ATTLEBORO, MASSACHUSETTS

HUMAN RESOURCES OFFICE
GOVERNMENT CENTER
77 PARK STREET
ATTLEBORO, MASSACHUSETTS 02703

City of Attleboro
External Posting (08/03/2026)
Superintendent of Water
Salary Range: \$106,758.30 - \$144,123.96

The City of Attleboro Water Treatment Plant seeks a Superintendent of Water to oversee the operation, maintenance, and long-term planning of the City's water distribution system.

Essential Duties:

- Plan, supervise, and direct the operation, maintenance, and construction of the City's water distribution system, including wells, reservoirs, storage tanks, filter beds, buildings, roads, and related facilities.
- Monitor watershed conditions to balance water demand with available supply.
- Oversee preventative maintenance, equipment repairs, weekly maintenance schedules, and capital improvement projects.
- Supervise departmental personnel, including work assignments, scheduling, and performance.
- Ensure compliance with all state and federal drinking water regulations and prepare required regulatory reports.
- Direct water main installations, extensions, maintenance, and emergency repairs; review contractor work for compliance and estimate project costs.
- Develop long-range plans for water conservation, fire protection, facility improvements, land acquisitions, grant opportunities, and infrastructure maintenance.
- Investigate department-related claims, including water main breaks and vehicle accidents.
- Prepare and administer the department budget, oversee payroll, billing, accounts payable, purchasing, bid specifications, and personnel records.
- Respond to public inquiries, represent the department at meetings with local, state, and federal officials, and interact with the media.
- Attend professional development and maintain required state water licenses.
- Perform related duties as assigned.

Minimum Qualifications:

- Bachelor's degree in chemistry, biology, civil engineering, or a related field.
- Ten years of progressively responsible municipal water operations experience, at least three years in a supervisory role; or an equivalent combination of education and experience.
- Massachusetts Drinking Water Supply Licenses Grade D3 and Grade T3 required.
- Working knowledge of SCADA systems.
- Thorough knowledge of water supply and distribution operations, underground utility construction, and applicable state and federal drinking water regulations.
- Ability to read maps, plans, and blueprints; supervise employees; prepare and manage budgets; and use standard computer and office equipment.
- Familiarity with grant writing is preferred.
- Ability to work in varying outdoor conditions with occasional exposure to chemicals and other environmental hazards.

To Apply:

Submit an application, resume and cover letter to: City of Attleboro Human Resources Office
77 Park Street Attleboro, MA 02703 or attleborojobs@cityofattleboro.us Position will remain open until filled.