



*Town of Spencer*  
Office of the Board of Selectmen  
&  
Town Administrator

Board of Selectmen:  
*Wendy S. Berthiaume*  
*Ralph E. Hicks*  
*John J. Howard*  
*Anthony D. Pepe*  
*Gary E. Woodbury*

Town Administrator:  
*Thomas M. Gregory*  
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**Water Systems Operator – Spencer Water Department:** The Water Department is seeking to expand its family of dedicated water operators. Qualified applicants for the position of Water Operator will be considered until filled. This highly responsible position will support the Chief Operator in running the water distribution and treatment system, ensuring an adequate and reliable supply of potable water to residents. The position is fulltime 40hr/week position with mandatory overtime on a rotating schedule. The Water Operator should expect to work both in the field and in the lab. Typical assignments include, Daily Inspections, Hydrant Maintenance, Dig Safe Markout, Facility/Grounds Maintenance, Operating Pumps and Valves, Repairing Water Main Breaks, Receiving Chemicals, Testing, and other tasks assigned by the Chief Operator or Superintendent. Salary range for this position will vary depending on qualifications and experience (Step 1 @ \$59,000.00 to Step 7 @ \$68,400.00 for this fiscal year). The collective bargaining agreement include annual cost of living increase of 2% per year for the next 3 years resulting for a maximum salary of \$73,400.00 (Step 7 Year 2023). Candidates must possess both a D1 and T1 license at a minim D2/T2 preferred. In addition to the generous pay scale, the Town offers many benefits including, Health, Dental and Vision Insurance, life insurance, \$400.00 annual boot allowance, uniforms and laundering service, continuing education reimbursement, payment of licenses and required training for license renewal, cell phone and mileage reimbursement for on-call response. A pension through the Worcester County Retirement Board will secure your future and can be supplemented with a 457(b)-retirement account. EEO Employer.

Submit application, cover letter, resume and standard Town application form, available at <https://www.spencerma.gov/home/pages/employment-opportunities> to Spencer Water Dept., Attn: Town Administrator, 157 Main St. Spencer, MA 01562.