



**SENIOR WATER FILTRATION PLANT OPERATOR
DEPARTMENT OF PUBLIC WORKS
CITY OF WORCESTER**

The City of Worcester is seeking qualified applicants for the position of **Senior Water Filtration Plant Operator** for the Water Operations Division within the Department of Public Works. Under the direction of the Plant Manager, the position is responsible for independent operation, maintenance, and optimization of a 50 mgd Class IV direct filtration drinking water treatment plant, and all related systems, equipment, and instrumentation therein for the Department of Public Works (DPW) for the City of Worcester. This position is responsible for following and making recommendations for upgrades to the Standard Operating Procedures related to the water treatment plant. This position will be responsible for the oversight and supervision of other Water Filtration Plant personnel. The schedule for this position is three (3), 13.33-hour shifts per week and may change week to week to include nights and weekends. There are occasional overtime opportunities for shift coverage of other Water Filtration Plant Operators.

Bilingual applicants are encouraged to apply.

ESSENTIAL ELEMENTS:

- Keep the water filtration plant operating in compliance with the Surface Water Treatment Rule (SWTR) which produces safe drinking water.
- Recognize interruptions in proper treatment or system performance and takes appropriate action.
- Perform or arrange maintenance of field instrumentation and equipment.
- Receipt of chemical deliveries, including laboratory verification testing.
- Communicate with Plant Manager, Chief Operator, Head Operators, Senior Operators, Assistant Operators, Maintenance Staff and Laboratory Staff to continue the optimal operation, maintenance and upkeep of the Drinking Water Filtration Plant and all associated systems, equipment and analyzers.
- Communicate with other DPW divisions such as: Reservoir Section, Water Operations and Sewer Operations.
- Other duties as assigned.

SECONDARY ELEMENTS:

- Drive to remote related facilities.
- Help maintain plant cleanliness and appearance.
- Assist with snow removal, including shoveling and potentially the operation of yard equipment.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge & understanding of and the ability to follow all plant Standard Operating Procedures.
- Ability to comply with the Surface Water Treatment Rule (SWTR).
- Knowledge of advanced treatment plant processes.
- Ability to detect faulty equipment operation.
- Ability to utilize laboratory techniques and analysis using various bench top wet chemistry analyzers.
- Ability to supervise, assist and direct plant operators and assistant operators.

- Ability to establish and maintain effective working relationships with associates and subordinates.
- Ability to lift 60 pounds over waist height.
- Ability to climb a ladder.
- Ability to understand and comply with all safety procedures and Safety Data Sheets (SDS).
- Ability to perform and maintain meticulous record keeping.
- Ability to work overtime occasionally.
- Regular onsite attendance is required.

MINIMUM REQUIREMENTS:

- High School Diploma or Equivalent
- Massachusetts T2 Certification with the ability to get the T3 Drinking Water Certified Operator Certification within one year of start date
- Two (2) years of experience operating a drinking water treatment facility
- Valid Driver's license

PREFERRED QUALIFICATIONS:

- Massachusetts T3 Drinking Water Certified Operator Certification
- Massachusetts T4 Drinking Water Certified Operator Certification
- Three (3) years of supervisory experience
- Five (5) years of experience operating a drinking water treatment facility
- Experience at a class IV Surface Water Treatment Plant
- Experience using an Ozone System in water treatment

SALARY RANGE: \$33.72 - \$41.09 hourly, full-time, with an excellent benefits package.

To apply, please visit: www.worcesterma.gov/employment or send resume and cover letter to: City of Worcester, 455 Main Street, Room 109, Worcester, MA 01608. **OPEN UNTIL FILLED, applications received prior to or on FRIDAY, JUNE 26, 2026, will receive preference.** Preference is given to Worcester residents. **The City of Worcester is an equal opportunity, affirmative action employer. Women, minorities, people with disabilities and protected veterans are encouraged to apply.** Direct inquiries to: City Hall, Human Resources, Room 109, 508-799-1030, Hiring@worcesterma.gov.