



DIRECTOR OF PUBLIC WORKS

The Town of Ware seeks a dynamic hands-on professional to lead the Department of Public Works; Highway, Sewer, Cemetery and Water. The Director's position includes management of daily operations, storm and emergency response operations, budgeting, inventory and capital spending on fleet and projects, supervision of employees, interaction with residents, repair and construction of streets and sidewalks, wastewater and storm water collection systems, and the municipal water system including supply, treatment and distribution. The Director of Public Works is also responsible for the review, approval, and oversight of all contracted Engineering work. This position is a non-union, salaried position with full benefits.

Minimum Qualifications: Bachelor's degree or equivalent of 8-10 years municipal experience managing a Department of Public Works and Water/Sewer Enterprise fund. Experience with State and Federal Departments; MEMA, FEMA, DOT, DEP and EPA, Microsoft Office skills required and GIS preferred. All applicants must be able to pass a criminal background/CORI check and a pre-employment physical including drug testing. **Salary range:** \$115,000-\$145,000

Interested applicants please send cover letter and resume with three professional references to: Human Resources Department, Town of Ware, 126 Main Street, Ware, Massachusetts 01082 or e-mail resumes@townofware.com. AA/EOE

Posted until filled.