



Town of Falmouth Water Distribution Crew Leader

Please apply directly through the Town's website by clicking [here](#).

The Town of Falmouth is currently seeking applicants for a Water Distribution Crew Leader position for the Water Division of our DPW. This is a full-time, benefited, year-round position that works 40 hours per week, Monday through Friday from 7 a.m. – 3:30 p.m. with substantial overtime opportunities. During on-call weeks, this position receives an additional 21 hours of straight-time pay as on-call compensation in addition to overtime pay for any call-outs. Any overtime performed during the hours of 1 a.m. and 7 a.m. is compensated at double-time.

Under the general direction of the Water Utilities Supervisor and the Assistant Water Utilities Supervisor, this position directs crews in the construction, maintenance, repair, and servicing of water mains, extensions, valves, hydrants, and connections; supervises road repairs and asphalt patching, trains new employees, and ensures that safety procedures are followed. Additional duties include but are not limited to: operating a backhoe and front loader; using a tapping machine, air compressor, and jackhammer; performing manual work in digging and back-filling excavations; and handling and transporting heavy materials.

Minimum Qualifications: High school diploma or equivalent and three (3) years of experience in public works construction and maintenance projects and heavy equipment operation, including one (1) year in water and/or sewer operations; or any equivalent combination of education and experience. Must have a thorough knowledge of the equipment, materials, methods, and techniques related to the construction and maintenance of a water and sewer system.

This position requires a Massachusetts Class A Commercial Driver's License (CDL) with Air Brake endorsement. **However, the Town is willing to train the right candidate through our in-house program to obtain his/her CDL.** The successful candidate must also have the ability to obtain a Hoisting License 2-A and OSHA-10 Certification within 180 days of hire and pass a pre-employment physical and drug screening test.

Starting Wage: Expected hiring range is Step 1 (\$26.68/hour) - Step 3 (\$28.86/hour); current full range is up to Step 7 (\$34.08/hour), with a new pay scale to be determined effective 7/1/24. Starting pay is commensurate with qualifications and experience. Comprehensive benefits package, overtime, and on-call opportunities.

Preference Date to Apply: Tuesday, June 4, 2024, by 4:30 pm. This position will remain open until filled, but candidates who apply by the above date and time will be given additional consideration.

The Town of Falmouth is proud to be an EEO/AA employer. Applicants must have the ability to effectively work and interact with individuals and groups of various abilities, cultures, backgrounds, and identities.