



The **Town of Ashland** (12.9 sq. mi., pop. 18,853), a dynamic, thriving community in Metrowest Boston, seeks qualified, experienced, and energetic candidates for the entry level position of ***Light Equipment Operator, Water/Sewer*** in the Department of Public Works.

PRIMARY AREAS OF RESPONSIBILITY

The ***Light Equipment Operator*** primarily performs work related to construction and maintenance of municipal water and sewer infrastructure. It involves frequent operation of vehicles as well as power- and manual-hand tools, under general supervision. The job responsibilities may include the following or other duties as assigned.

- General labor and landscaping needs (i.e., mowing, blowing leaves, weed whacking, tree work, raking, snow shoveling, the use of hand tools, etc.)
- Drive or operate vehicles and equipment engaged in construction, maintenance, snow removal, and various other projects and activities.
- Assist in the operation and maintenance of all sewer and water stations.
- Basic knowledge of hand tools and small power tools.
- The ability to lift up to 50 lbs., climb ladders and work in tight quarters.
- Be able to work independently when needed.
- Comprehend and maintain records such as tie sheets, backflow reports, dig safes, and work orders.
- Check vehicles and equipment for proper operation and maintenance, and report problems to the supervisor, or in their absence the mechanic, for corrective action.
- Interact with public related to meter changes and other services in a positive and professional manner.

This position is required to be available for all essential services including Water and Sewer related failures, Snow and Ice operations and any other emergencies during or outside regular work hours.

OUR DPW DEPARTMENT

The Department of Public Works serves our diverse community of employees and is a critical part of the Town's operations. Please visit [**Ashland DPW**](#) to read more about the Town's public works programs.

ATTRIBUTES AND QUALIFICATIONS

The ***Light Equipment Operator*** position requires a High School degree or equivalent plus a minimum knowledge of basic construction practices. Additionally, candidates must be able to:

- Follow directions on projects
- Establish and maintain effective working relationships with supervisors, subordinates, coworkers, and the general public.
- Communicate effectively, confirming understanding if direction is given.
- Understand and properly operate tools and equipment.
- Understand and follow all safety procedures related to job responsibilities.

Candidates must hold, or be able to obtain:

- Massachusetts Commercial Driver's License (CDL) Class B with air brake endorsement
- Massachusetts Hoisting Engineer with a 2A, 1C endorsement.

The ***Light Equipment Operator*** is a full-time, 40 hour/week, non-exempt position represented by the DPW Union. Salary is based on the chart in the collective bargaining agreement for grade H03, which starts at \$20.0435/hr. Applications will be accepted until April 30, 2022 or until the position is filled. Applicants should submit a cover letter of introduction and a resume along with an application at [Ashland Job Opportunities](#). An application, cover letter and resumes may also be sent to humanresources@ashlandmass.com or by mail to: Human Resources Department, 101 Main St., Ashland, MA 01721. AA/EOE.