

## *City of Cambridge Water Department*

### **Water Systems Maintenance Craftsperson/MEO (2 positions)**

The Water System Maintenance Craftsperson performs skilled manual work in the construction, operation and maintenance of water systems including work on reservoirs, water gates, drains, mains and connectors; lays and connects service pipes with street mains and meters; locates and repairs water leaks; installs fire hydrants; operates water gates; turns on water for new service; inspects work of laborers and maintenance workers to see that it conforms with the specifications and blueprints; installs water meters; operates related motor equipment, shuts down mains in the street; assists with snow removal i.e. plowing shoveling; and other related duties as assigned.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

#### **MINIMUM REQUIREMENTS:**

Two years of experience in water works construction or underground utility construction or an equivalent combination of both. A valid Grade 1 Distribution (D1) Full Operator certificate or Operator-in-Training certificate may be substituted for the required experience. Working knowledge of materials, methods and techniques related to the installation and maintenance of water mains or underground utilities. A valid Class D driver's license is required.

**PHYSICAL DEMANDS:** Heavy work involving operating 90 lb. jackhammer, shoveling, lifting, climbing in and out of excavations.

**WORK ENVIRONMENT:** Outdoors, varying weather conditions.

**RATE:** \$22.06 to \$28.47/hour + excellent benefits

#### **ADDITIONAL BENEFITS (As Outlined in Current Independent Water Workers Association Collective Bargaining Agreement):**

- Competitive Health, Dental and Vision benefits
- Vacation and sick leave eligible
- Sick Incentive Pay eligible
- 3 Personal Days
- 13 Paid Holidays
- Clothing Allowance, \$1000 per year
- Eligible for hourly stipends associated with Water Distribution licenses, Hoisting & Engineering licenses, and a Commercial Driver's License
- Additional hourly stipend for any overtime hours worked on leaks, snow operations or other emergencies during October – April

**HOURS OF WORK:** 40 hour workweek; Monday thru Friday; 7:00 a.m. to 3:00 p.m.

**APPLICATION PROCEDURE:** External applicants must complete a [Labor Service Application](#) available from and returned to: Personnel Dept, Room 309, City Hall, 795 Massachusetts Avenue, Cambridge, MA 02139. Fax: (617) 349-4312.

**THE CITY OF CAMBRIDGE IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER. WOMEN, MINORITIES, VETERANS, MEMBERS OF THE LGBTQ+ COMMUNITY, AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY. CITY OF CAMBRIDGE RESIDENTS ARE ESPECIALLY ENCOURAGED TO APPLY. THE CITY IS COMMITTED TO ADVANCING A WORKFORCE CULTURE OF ANTIRACISM, DIVERSITY, EQUITY, AND INCLUSION.**