## City of Cambridge Water Department

## Water Systems Maintenance Craftsperson/MEO (2 positions)

The Water System Maintenance Craftsperson performs skilled manual work in the construction, operation and maintenance of water systems including work on reservoirs, water gates, drains, mains and connectors; lays and connects service pipes with street mains and meters; locates and repairs water leaks; installs fire hydrants; operates water gates; turns on water for new service; inspects work of laborers and maintenance workers to see that it conforms with the specifications and blueprints; installs water meters; operates related motor equipment, shuts down mains in the street; assists with snow removal i.e. plowing shoveling; and other related duties as assigned.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

## **MINIMUM REQUIREMENTS:**

Two years of experience in water works construction or underground utility construction or an equivalent combination of both. A valid Grade 1 Distribution (D1) Full Operator certificate or Operator-in-Training certificate may be substituted for the required experience. Working knowledge of materials, methods and techniques related to the installation and maintenance of water mains or underground utilities. A valid Class D driver's license is required.

**PHYSICAL DEMANDS:** Heavy work involving operating 90 lb. jackhammer, shoveling, lifting, climbing in and out of excavations.

**WORK ENVIRONMENT:** Outdoors, varying weather conditions.

RATE: \$25.14 to \$31.94/hour + excellent benefits

## ADDITIONAL BENEFITS (As Outlined in Current Independent Water Workers Association Collective Bargaining Agreement):

- Competitive Health, Dental and Vision benefits
- Vacation and sick leave eligible
- Sick Incentive Pay eligible
- 3 Personal Days
- 13 Paid Holidays
- Eligible for hourly stipends associated with Water Distribution licenses, Hoisting & Engineering licenses and a Commercial Driver's License
- Additional hourly stipend for any overtime hours worked on leaks, snow operations or other emergencies during October – April.

**APPLICATION PROCEDURE**: External applicants, complete a <u>labor service application form</u> (click on link) available from and returned to the Personnel Department, Room 309, City Hall, 795 Mass Avenue, Cambridge, MA 02139 or submit via email to <u>employment@cambridgema.gov</u> Fax 617-349-4312. **Position will remain open until filled.** 

THE CITY OF CAMBRIDGE IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, SEX, RELIGION, AGE, NATIONAL ORIGIN, DISABILITY OR ANY OTHER PROTECTED CATEGORY. WOMEN, MINORITIES, VETERANS, MEMBERS OF THE LGBTQ+ COMMUNITY, AND PERSONS WITH DISABILITIES ARE ENCOURAGED TO APPLY. CITY OF CAMBRIDGE RESIDENTS ARE ESPECIALLY ENCOURAGED TO APPLY. AUXILIARY AIDS AND SERVICES, WRITTEN MATERIALS IN ALTERNATIVE FORMATS, AND REASONABLE MODIFICATIONS IN POLICIES AND PROCEDURES WILL BE PROVIDED TO QUALIFIED INDIVIDUALS WITH DISABILITIES FREE OF CHARGE, UPON REQUEST. THE CITY IS COMMITTED TO ADVANCING A WORKFORCE CULTURE OF ANTIRACISM, DIVERSITY, EQUITY, AND INCLUSION.