

Woodard & Curran

Operations Leader - Water and Wastewater Operations

Missouri

Posting Days:

30

CLASSIFICATION TYPE: Permanent

CLASSIFICATION TIME: Full-time

COUNTRY: United States

STATE/PROVINCE: Missouri

CITY: St. Charles

ZIP CODE: 63303

JOB TITLE:

Operations Leader - Water and Wastewater Operations

Application number:

R01642

DESCRIPTION/RESPONSIBILITIES:

At Woodard & Curran, we handle a wide range of water and environmental issues—solving complex problems with creativity and tenacity. That’s how we make a difference to our clients, people, and planet. Our company was founded on a simple concept: provide a safe and enjoyable place to work with opportunity, integrity, and commitment, and we will attract talented people. Those people are at the heart of our firm, solving some of the most pressing water and environmental challenges for our clients.

For more than 25 years, Woodard & Curran has offered contract operations and management services for drinking water, municipal and industrial wastewater, groundwater remediation, and solid waste facilities nationwide. Currently we contract operate more than 50 facilities nationwide. Woodard & Curran draws on the experience of hundreds of certified operators across the country, backed by the knowledge and skills of hundreds more engineers, scientists, and regulatory experts, to quickly tackle the most challenging operational issues and keep treatment plants running efficiently and in full compliance.

Who We Are Looking For:

We are growing! Due to this growth, we have an immediate opening for an Operations Leader in our Operations & Management (O&M) Strategic Business Unit (SBU). This unit is responsible for the contract operations and management of water and wastewater treatment facilities, and full public works for both municipal and industrial clients across the United States. In this role, you will be responsible for the day-to-day operations and oversight for our western region O&M projects. In this role, you will support our Area Managers, Plant Managers, Operations Specialists, and corporate support staff to address needs and challenges and work with our consulting and corporate services teams to help provide support to your projects.

Open to virtual or flexible work arrangements.

What's in it for you?

- The chance to lead regional teams and contribute to the growth and national expansion of the Operations & Management business segment for a well-established, privately owned national environmental consulting firm.
- The opportunity for career progression through interaction with and coaching from the highest levels of our organization.
- Flexible work environment and competitive benefits.
- Strong bonus potential.

What You Will Be Doing at Woodard & Curran:

- Ensure Safety and Compliance are the #1 and #2 priorities.
- Provide routine updates to the National Operations Leader and work with them to address client or project needs.
- Serve as annual business planning consultant to National Operations Leader and the President of O&M.
- Develop an annual business plan and coordinate the financial aspects of annual business plan.
- Oversee all financial aspects of the O&M Region projects and participate in monthly Gross Margin meetings.
- Work with Controller and National Operations Leader to develop all needed financial reporting formats and metrics needed for monthly and annual reporting and analysis of business units and project performance.
- Develop an annual hiring plan based on feedback from Area Managers, Project Managers, and HR recruiting as part of business plan.
- Work with Area and Plant Managers and corporate support teams in identifying and solving staff/delivery system issues.
- Work with HR and Area Managers to routinely review hourly rates and salaries for project level staff to ensure we are competitive and retain staff.
- Develop annual Work Plans with Area Managers for projects and manage performance to plan as it relates to project completion and bonus award.
- Work with Area Managers to develop and retain staff through IDP's, routine feedback, company-wide training, and succession planning.

- Lead communications for region-wide business operations information.
- Lead monthly O&M operations meetings for region and participate in SBU coordination meetings to manage work balancing across Groups.
- Serve as the lead Support Manager to Area Managers for advice and project-wide coordination of many SBU operations functions including contract management, risk management, recruiting/hiring, compensation, training and development, etc.
- Support client management through site visits, annual reports, budget meetings, capital planning, conference calls, and participate in client events.
- Work with Business Development and Area Managers to evaluate, estimate, propose, and negotiate contracts for new work.
- Work with Area and Plant Managers and consulting to review and update Capital Improvement Plans at each project.

What You Will Need To Succeed:

- Bachelor's degree and at least 20 years of experience in the field or in a related area.
- Extensive knowledge of water, wastewater, and public works industry. Established understanding of construction and maintenance practices, procedures, and techniques as well as applicable local, state and federal regulations
- Frequent travel by car and air
- Team building and client management skillsets

Woodard & Curran is an Affirmative Action/Equal Opportunity Employer.

Woodard & Curran is a Drug Free Work Place.

Individuals with Disabilities and Protected Veterans are encouraged to apply.

PLEASE USE A WEB BROWSER OTHER THAN INTERNET EXPLORER IF YOU ENCOUNTER ISSUES
(CHROME, FIREFOX, SAFARI)

To apply for this position, please use the following URL:

https://ars2.equest.com/?response_id=850c7b667d7a022f080b2e80496e533a