

CITY OF MARLBOROUGH

Marlborough, MA 01752

2018

POSITIONS AVAILABLE DEPARTMENT OF PUBLIC WORKS SMEO and Laborers

The City of Marlborough, Department of Public Works is seeking applicants for Special Motor Equipment Operators and Laborer positions within the department.

Special Motor Equipment Operator (SMEO) (AA#18-09-12):

Only candidates possessing a current Class B Commercial Driver's License (CDL) as well as a Massachusetts Department of Public Safety Hoisting License will be considered for this position.

Responsibilities include:

Performs a variety of unskilled labor duties of which the following are typical examples: digging holes, trenches, and other excavations; shoveling materials and leveling areas, will be required to work on water and sewer lines, performing installations, repairs and maintenance, loading and unloading supplies, assisting in placing and holding heavy items in place, monitoring equipment and taking meter readings; using hand or small powered equipment; performing laboring duties for skilled craftsman but not as a Helper or Apprentice nor for the purpose of learning the trade. Use standard hand tools, i.e.: shovels, picks, axes, saws, heavy wrenches and small power tools. Performs various duties as assigned.

Operates any piece of motor driven equipment including, but not limited to, trucks with a rated capacity of over 9 tons, tractors, semi-trailers, truck-trailer combinations, and special equipment such as tractors, backhoes, front end loaders, rotary snow plows, mobile graders, mobile bituminous spreaders. Greases, oils, cleans and performs other minor preventative maintenance on equipment including some servicing on the job for certain special equipment. May occasionally operate motor equipment of lower level of difficulty. During winter months, participates in snow and ice operations.

Salary range: \$48,537.06 - \$61,312.75

Laborer (AA#18-14):

Responsibilities include: Perform manual work varying in nature from unskilled to skilled in all public works and related activities including but not limited: roads, buildings and grounds construction, utilities, repair and maintenance work. May involve the use of specialized tools, small equipment and driving a truck (non-CDL). Does related work as required.

Perform a variety of semi-skilled tasks including but not limited to maintaining and repairing roads, drainage areas, utilities, catch basins, facilities, grounds, etc., paint road lanes and intersection stop bars,

remove damaged sections of pavement, fill holes with patching materials and tamp or roll patches, build and set forms and finish concrete; patch new and old concrete work. Prepare asphalt materials for resurfacing projects; fill and tamp, rake and shovel materials, load and unload trucks; load, lift and move materials, supplies, furniture and equipment, cut and remove brush from rights-of-way, dig trenches, manually grade and install drainage pipe; maintain drainage areas, construct, repair and

POSITIONS AVAILABLE
DEPARTMENT OF PUBLIC WORKS
SMEO and Laborers
(continued)

maintain manholes, catch basins and curbing, occasionally drive to and from maintenance, construction, or grounds work sites, operate road repair equipment (non-CDL/Hoisting equipment), operate a variety of mowers (non-hydraulic) in grass cutting operations, operate trucks, tractors and trailers (non-CDL equipment) in grounds preparation and maintenance work, cut, prune and trim trees, shrubs and hedges, rake leaves and remove fallen limbs and trash; performs related tasks, pick up trash from grounds, perform semi-skilled cement, woodworking and painting tasks, assist with snow and ice removal. Plows and removes snow using non-CDL vehicles and equipment; sands, salts and chemically treats roadways, parking lots and sidewalks using non-CDL vehicles and equipment. Ability to regularly work in outside weather conditions exposed to heat, cold, wet or humid conditions. Frequently work near moving equipment and occasionally exposed to fumes and airborne particles. During winter months, participates in snow and ice operations.

Education and Experience: High school diploma and experience in the operation of various pieces of construction or road equipment, the repair and maintenance of motorized equipment, or any equivalent combination of experience and training.

Special Requirements: A valid driver's license. Employee is required to progressively train towards a valid Class B Commercial Driver's Licenses (CDL) and a Hoisting 2A License. Must possess a valid Class C Driver's License, and to maintain the licensure as part of the position. **Must obtain both a CDL and Hoisting License within one year of hire date. Failure to obtain both a CDL and Hoisting License within one (1) calendar year from date of hire will result in automatic termination of employment. You will be required to sign a release stating you understand that your continued employment is contingent upon obtaining both a CDL and Hoisting License within one year of your hire date.**

Salary range: \$44,760.12 – \$50,336.30

To apply, please forward/email cover letter (**including which position you are applying for**) and resume to:

Human Resources Department
City of Marlborough
140 Main Street
Marlborough, MA 01752
humanresources@marlborough-ma.gov

Positions will remain open until filled.

Position: X Union Non-Union Contract
Class: X Full-Time Part-Time Intermittent
 X Provisional X Permanent Temporary