

# Town of Franklin

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## OFFICE OF HUMAN RESOURCES

### JOB POSTING NOTICE

**POSITION:** Heavy Motor Equipment Operator (HMEO)  
**GRADE:** L3  
**SALARY:** \$21.26  
**POSTED:** October 25, 2018 until filled  
**Preferred Deadline: November 16, 2018**

The Town of Franklin's Department of Public Works (DPW) is seeking candidates for the Heavy Motor Equipment Operator (HMEO) position. The position may be in the Highway, Grounds, Water or Sewer Department. Hours are to be determined, but may be Monday through Friday OR Tuesday through Saturday.

The Heavy Motor Equipment Operator is responsible for maintaining Town public ways, utilities, facilities, grounds, and athletic fields. The HMEO operates construction, maintenance, and snow removal equipment and performs manual labor.

The Heavy Motor Equipment Operator is responsible for the following:

- Provides extraordinary customer service
- Performs manual labor as a member of the DPW Crew
- Safely and efficiently operates construction, landscaping and maintenance equipment
- Assists in setting and resetting curbs; in laying water pipe, sewer and drain lines, hot top, mixing and applying concrete, in constructing and repairing manholes and retaining structures; and in repairing sidewalks
- Paints, repairs, and erects signs, outdoor benches, and other equipment
- Prepares and maintains athletic fields/school playground areas and related facilities, including mowing and trimming of grass, lining athletic fields
- Conducts yearly field maintenance, such as: aerating, seeding, top dressing, etc.
- Shovels and sweeps snow manually from sidewalks and streets, schools and streets; sands streets and sidewalks and school parking areas
- Plows and sands roads
- Assists in the operation of drinking water and sanitary water plants / stations
- Serves as a first responder in emergency situations and is able and willing to work overtime to respond to wind, rain, snow and ice storms, water breaks, and similar situations
- Performs other related duties as assigned in the DPW

**The Heavy Motor Equipment operator must have the following licenses or obtain them within 150 days (5 months) of hire:**

- valid MA Commercial Driver's License (CDL) with an air brake endorsement
- hoisting license to operate loader, backhoe, excavator, catch basin cleaner, and special side boom mower (DPS 2A, 4E, and 4G)

**Preference will be given to applicants who have these licenses or are in the process of obtaining them (including having a CDL permit).**

A complete job description is available in Human Resources upon request.

**Interested candidates shall email a resume and cover letter in Microsoft Word or PDF format or a Town of Franklin employment application to [apply@franklinma.gov](mailto:apply@franklinma.gov). Please put "HMEO" in the subject line of the email.**

*The selected candidate will be required to successfully complete a background investigation and a pre-employment physical exam, including a drug test.*