

TITLE: Heavy Motor Equipment Operator
DEPARTMENT: Department of Public Services
POSITION STATUS: Full-time, permanent position, AFSCME Local 1818
REPORTS TO: Director of Public Services; or his designee
SALARY:

<u>STEP I</u>	<u>STEP II</u>	<u>STEP III</u>
\$859.33	\$890.96	\$923.89

DUTIES:

Operates trucks with a GVWR up to and over 26,001 pounds, large tractors, and equipment such as road sweepers, snow loaders, leaf loaders, snow fighters, AND sidewalk rollers.

Loads and unloads trucks. Picks up and hauls material. Plows and sands highways. Greases, oils, and cleans equipment. Performs minor maintenance.

May operate equipment normally operated by MEO or perform manual labor duties.

Performs miscellaneous skilled and unskilled manual duties. All other duties as assigned.

QUALIFICATIONS:

Experience in operating the types of equipment mentioned above. Possession of valid Commercial Driver’s License (CDL B) required. Ability to work independently.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to manipulate, handle, or feel objects, tools, or controls and talk or hear. The employee frequently is required to walk and sit, reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 25 pounds and occasionally lift/move up to 100 pounds. Specific vision abilities required by this job include peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee regularly works near moving mechanical parts and is regularly exposed to fumes or airborne particles. The employee is frequently exposed to toxic or caustic chemicals. The employee occasionally works in high, precarious places and in outside weather conditions and is occasionally exposed to risk of electrical shock and vibration.

The noise level in the work environment is usually loud.

Qualified individuals are encouraged to apply to jobs@salem.com no later than 11/9/18.

City of Salem, Human Resources
 98 Washington Street 3rd floor
 Salem, Massachusetts 01970

Lisa B. Cammarata, Director of Human Resources

DATE: 10.23.18

The City of Salem is an EEO/AA Employer.