

Program Manager – Drinking Water Source Protection Program
Albany, NY



We are seeking a dedicated program manager to join our collaborative team supporting the Drinking Water Source Protection Program in New York. This individual will work with internal and external partners to develop and coordinate the implementation of source water protection plans throughout the state. Duties will include:

- Supervising staff across the state who are charged with developing source water protection plans in cooperation with stakeholders and municipalities.
- Facilitating program collaboration between multiple state, regional, and local entities, as well as the regulatory community and the general public.
- Conducting or overseeing investigations on matters such as source water assessment and protection, water storage, treatment and distribution, wastewater treatment and discharge, point-source and non-point source pollution, permitting, compliance, and regulatory issues.

Preferred Qualifications

The successful candidate will have a passion and interest in preserving and advancing water quality. Ideally the candidate will have:

- A master's degree in environmental science, biology, chemistry, earth science, environmental health, or related science, health, or policy degree.
- Seven years of related technical or professional experience, including supervisory or managerial experience.
- Experience collaborating with a broad range of stakeholders in implementing environmental programs.
- Knowledge and experience with the development and implementation of source water protection plans, with a working knowledge of groundwater and surface water hydrology.
- Knowledge and understanding of state and federal regulations and Safe Drinking Water Act.

Candidates with alternative qualifications or who have taken a less traditional career path may be considered if an aptitude for success and a strong willingness to learn is clearly apparent.

What We Offer

The anticipated annual salary range for this position is \$75,000 to \$90,000. NEIWPCC offers an outstanding comprehensive benefits package for eligible employees:

- Pays 75% of premiums for health, dental and vision coverage.
- Contributes 10% of annual base salary to employee retirement plans.
- Provides 15 paid vacation days, 15 paid sick days, paid holidays and volunteer leave.
- Offers tuition reimbursement and professional development support.
- Qualified employer for the Public Service Student Loan Forgiveness program.

Position Logistics

This full-time NEIWPCC position will work 7.5 hours per day and is based in the New York State Department of Health office located in Albany, NY. Duties will be performed largely in an office setting with occasional travel, for which a valid driver's license and private means of transportation are required. After six months, this position may be eligible for a hybrid work schedule, subject to approval and program needs. Proof of COVID-19 vaccination required.

To Apply

Submit cover letter, resume, and a brief writing sample by email to jobs@neiwppc.org by April 14, 2024. Please reference #24-NYS-SW-DOH-002 in the email subject line. Applications will be reviewed on a rolling basis, accepting applications until the position is filled. A full position description and benefits listing may be viewed at: <https://neiwppc.org/about-us/careers>.

Who We Are

NEIWPCC is a regional commission that helps the states of the Northeast preserve and advance water quality. We engage and convene water quality professionals and other interested parties from New England and New York to collaborate on water, wastewater, and environmental science challenges across shared regions, ecosystems, and areas of expertise.

NEIWPCC's Diversity Commitment

NEIWPCC is committed to fostering, cultivating, and preserving a culture of diversity, equity and inclusion. NEIWPCC is an equal opportunity employer, and will not discriminate against any employee or applicant for employment because of their race, color, creed, religion, national origin, gender, sexual orientation, gender identification, marital status, physical and mental disability, ancestry, genetic information, age, political or union affiliation, pregnancy or related medical conditions, military service or application for military service, veteran status, or any other status or classification protected by applicable law. Physical or mental disabilities will be considered only as they may relate to the candidate's ability to fulfill bona fide job requirements. This policy refers to all personnel practices including employee recruiting, hiring, transfers, promotions, training, disciplining, terminating and all other conditions. Read more about NEIWPCC's commitment to diversity here: <https://neiwpc.org/about-us/diversity-equity-and-inclusion/>.

